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The position will suit an applicant with some experience but who has a desire to focus on continued learning in a helpful environment. We are a private Veterinary practice easily able to compete against the corporate machines. The role will include some sole charge work at the satellite Surgeries alongside work in the supportive environment at the main site in Leigh. Our nursing staff area all RVNs and we are keen to see them working as professionals, alongside the assistance they give to the Veterinary Surgeon team.

Membership of BUPA, subscriptions for the Veterinary Defence Society, The Royal College of Veterinary Surgeons and one other Veterinary related professional body will be paid by the company. There is also an allowance for Continuing Professional Development (CPD).

5 day working week (Monday to Friday) with days off during the week in lieu of any Saturdays or Sundays worked. One late night surgery (consults to 9 pm) and the remaining finishes will be between 6.30 and 7pm, occasionally earlier, with possible free time during the day. Weekends are on a seven-week rota basis with three weekends off, two weekends working Saturday morning at either Bolton, Hindley or Sale, and the remaining two working at Leigh until 3.00 pm. Work one Sunday in seven, 10.00am to 3.00pm. Work-Life balance is important to all of us and the Vet's rota reflects that.

Consultations are by appointment only, usually 10 minutes but 15 minutes for annual health examinations/ boosters. Longer consultations can also be arranged as appropriate.

Holiday allowance is 22 weekdays per calendar year. A Monday to Sunday holiday counts as five days' holiday. The holiday allowance for the remainder of this year will be calculated pro rata. Any weekends within a holiday are counted as weekends off within the weekend rota. Duties for Bank Holidays are worked in rotation by agreement and a day off during the week will be granted. Over the Christmas and New Year period it may not be possible to give a compensatory day off for working one of the Bank Holidays during that week. If not, the extra day in lieu will be given the following week. An extra day holiday is granted for every 5 years of continued service.

There are no out of hours, we use Pet Medics as our out of hours' provider.

It is company policy to have regular individual meetings between line managers and all staff to discuss CPD, progress of the individual and the company, and any development opportunities or positive suggestions that may arise. CPD is actively encouraged and tailored individually (often a mixture of online, at home and off-site learning). We would look to support someone who wants to focus on gaining additional certification in a discipline. Review meetings are after the 1<sup>st</sup> week, the 1<sup>st</sup> month then every 3 to 4 months (or as required).

At Leigh there are usually two Veterinary Surgeons working at any time (in the mornings one, occasionally two, operating, and one consulting, then afternoon or evening consult sessions. At the branch surgeries consults are until 11 or 12 with operations afterwards. Each Surgery has a Nurse Manager / Head Nurse who looks after day to day affairs with some supervisory staff management, so the Veterinary Surgeons can concentrate on clinical matters.

All 4 surgeries have the most up to date laboratory equipment, their own theatres, US scanners and digital radiography facilities.

We have multiple personalities in the practice who together form a happy and professional crew. The right candidate should be able to develop good interpersonal relations with both the staff and our valued clients – a diverse range of people. We are looking for someone generating enthusiasm by example, whilst being happy and efficient. The right candidate will concentrate on clinical matters whilst recognising that we are a business focussed on excellent client/patient care and communication.

Salary negotiable, commensurate with experience and competence. We usually review after 6 months based on business performance and productivity.

General all round medical competence is essential and surgically we would expect them to be able to do all routine neutering, Caesar and simple soft tissue surgery.

Our current Practice Management system is Robovet.

For more information or to book an interview please send your CV and contact:

Chad Northcott

Veterinary Surgeon / Director

07782 164048

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